



VALUES: Love God and Love our neighbor as ourselves.

VISION: To bring the hope of God's kingdom to earth by being the hands of Jesus. Our vision encompasses five intentional means: Spiritual ❖ Educational ❖ Medical ❖ Ecological/agricultural ❖ Economic development

MISSION: To be a convergence of God's grace cascading to...

Make disciples ❖ Mobilize leaders ❖ Meet human needs ❖ Multiply churches
(locally, nationally,
and globally)

HISTORY

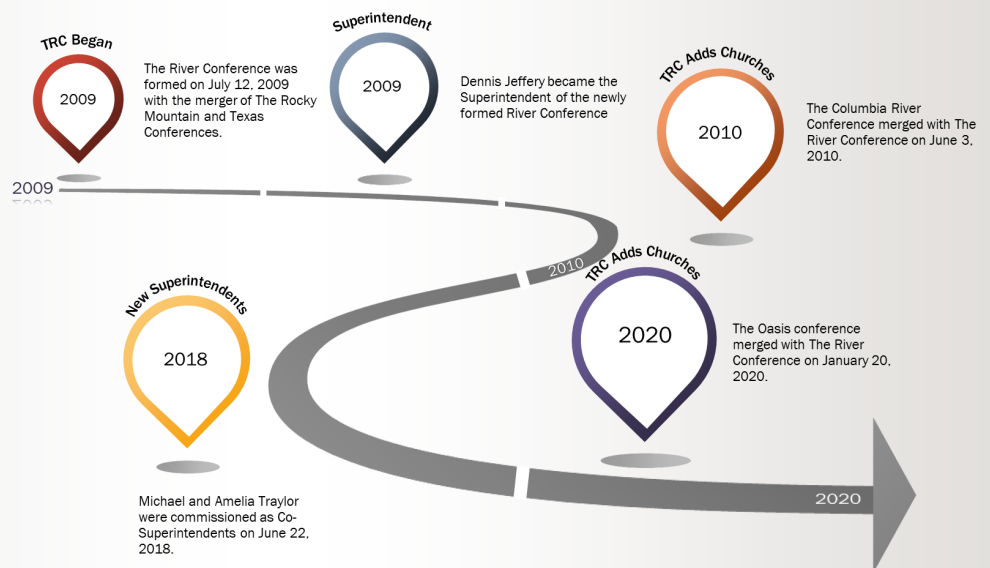
The River Conference was formed on July 12, 2009 by combining The Rocky Mountain Conference with the Texas Conference.

Superintendent Dennis Jeffery was appointed to lead this newly formed Free Methodist Conference.

The Columbia River Conference voted to join us in 2010. TRC grew in numbers and area making it the largest conference in the Free Methodist Church USA as far as area covered.

After eight years of serving as TRC's Superintendent, Dennis Jeffery resigned. In June 2018, Dr. Amelia Cleveland-Traylor and Dr. Michael Traylor were appointed as Co-Superintendents and continue to grow the kingdom.

In 2020 the Oasis Conference (Arizona and New Mexico) were welcomed into TRC's family.





The River Conference

of the Free Methodist Church

CONFERENCE LEADERSHIP & STAFF



**DR. MATT
WHITEHEAD**
Bishop

**DR. AMELIA
CLEVELAND-
TRAYLOR, MD**
Superintendent



**DR. MICHAEL
TRAYLOR, MD**
Superintendent



TRC DISTRICT LEADERS

We have six Districts within The River Conference. Each has a District Leader who is the first line of defense for the churches and pastors. As a Leadership Team, they have been trained under the Spiritual Leadership, Inc. (SLI) concept of Loving, Learning, and Leading. This L³ culture is being used to encourage our churches and pastors to make disciples who make disciples. We are intentional on how we live into the great commission and great commandment.

ARIZONA

CHURCHES:	Albuquerque, NM.....	Ebenezer FMC *
	Chandler, AZ.....	Light and Life FMC (Latin)
	Glendale, AZ.....	Renuevo Free Methodist Church
	Nogales, AZ.....	Luz y Vida para la Familia
	Phoenix, AZ.....	Citizens Church
	Phoenix, AZ.....	Ebenezer Free Methodist Church
	Phoenix, AZ.....	Light & Life
	Prescott, AZ.....	Emmanuel Pines Community Church
	Tucson, AZ.....	Luz Y Vida para la Familia FMC

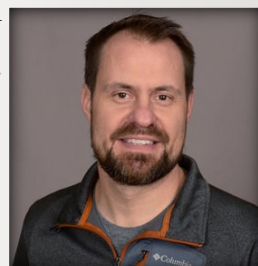
**JULIE
GRAY**
Arizona
District
Leader



BOISE

CHURCHES:	Boise, ID.....	Jerusalem Church
	Caldwell, ID.....	Caldwell FMC
	Caldwell, ID.....	Deer Flat Church
	Caldwell, ID.....	Iglesia Damasco
	Fruitland, ID.....	West Valley
	Boise, ID.....	Grace FMC
	Pendleton, OR.....	Pendleton FMC

**RYAN
STOOPS**
Boise
District
Leader



COLORADO / NEW MEXICO / SOUTH DAKOTA

CHURCHES:	Angel Fire, NM.....	Village Church
	Aurora, CO.....	Living Tower Ministry Center
	Aurora, CO.....	Meadowood Church
	Colorado Springs, CO.....	Hope and Good News Church
	Colorado Springs, CO.....	Fresh Wind Community Church
	Denver, CO.....	Tha Myx
	Grand Junction, CO.....	Tha Myx
	Lakewood, CO.....	River Church
	Rapid City, SD.....	Freedom Motorcycle Church

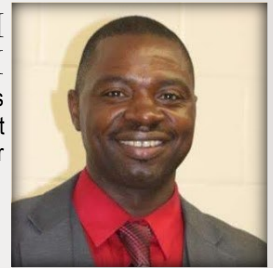
MARK DOUGLAS
Colorado/New Mexico
District
Leader



NORTH TEXAS

CHURCHES:	Abilene, TX.....	Portland Avenue FMC
	Dallas, TX.....	Capel of Change Dallas *
	Dallas, TX.....	Hosana Free Methodist Church *
	Hemphill, TX.....	Hemphill FMC
	Midland, TX.....	Midland FMC
	Rockwall, TX.....	Rockwall FMC

ALI MITACHI
North Texas
District
Leader



SOUTH TEXAS

CHURCHES:	Corpus Christi, TX.....	EPIC Church*
	Corpus Christi, TX.....	Iglesia Evangelica
	Houston, TX.....	Joy FMC*
	Laredo, TX.....	Immanuel Church*
	Laredo, TX.....	Viento de Dios
	McAllen, TX.....	Praise Christian Fellowship
	Rosenberg, TX.....	First FMC
	San Antonio, TX.....	Grace and Truth Church
	San Antonio, TX.....	Tapestry Church *
	Spring, TX.....	
	Sugar Land, TX.....	Casa de Alabanza

HEATHER UTLEY
South Texas
District
Leader



SPOKANE

CHURCHES:	Bonnors Ferry, ID.....	Springs of Living Water
	Chewelah, WA.....	Abundant Life Fellowship
	Colville, WA.....	FMC of Colville
	Mead, WA.....	Timberview Christian Fellowship
	Missoula, MT.....	Faith Harvest Fellowship
	Post Falls, ID.....	Journey of Hope
	Priest River, ID.....	Living Hope
	Spokane Valley, WA.....	Opportunity Christian Fellowship
	Spokane, WA.....	First FMC

JAMES LEMAN
Spokane
District
Leader

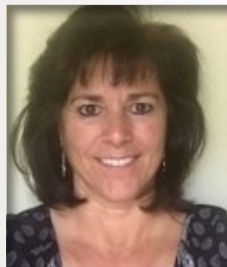


* Church Plant Project

TRC STAFF



**DEB
BAGGETT**
Conference
Administrator



**SALLY
TRAGER**
Finance
Manager



**TIM
AUW**
MEG
Coordinator



**RICK
SNODGRAS
S**



**DAN
LINCOLN**

CONFERENCE OFFICE INFORMATION

Office Hours: Monday—Thursday 8am-4pm Mountain Time

Address: PO Box 280942, Lakewood, CO 80232

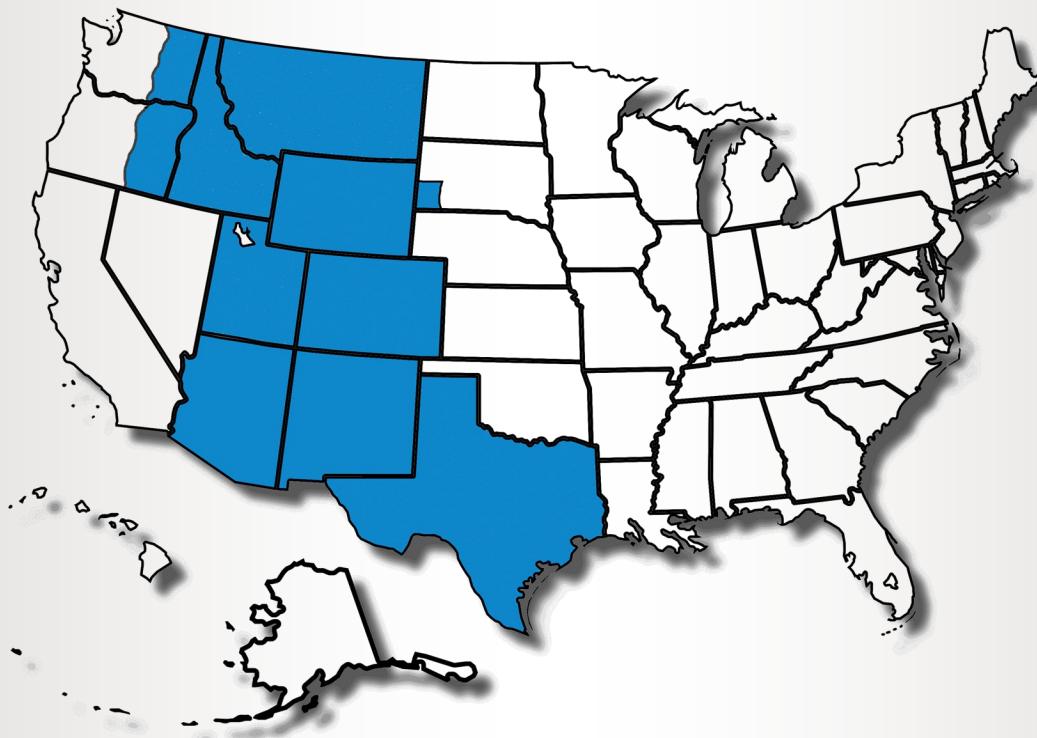
Phone#: 720.305.1529

Email: admin@theriverconference.org

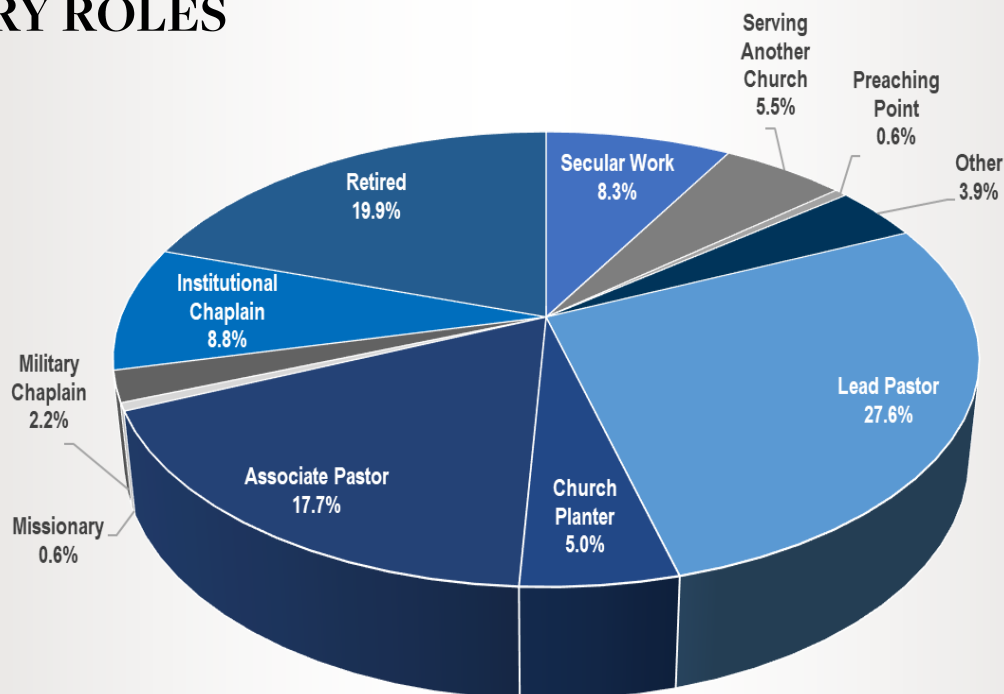
Website: theriverconference.org

CONFERENCE BOUNDARIES

TRC spans from Canada to Mexico through the Rocky Mountains down to Texas. Many of the fastest growing cities in the US are within TRC's boundaries. We extend over three time zones: Central, Mountain and Pacific. When calls and meetings are scheduled, you will see all three times listed in the information.



MINISTRY ROLES



TRC has 181 pastors serving in various roles throughout their communities. These men and women are dedicated to kingdom work using their gifts to disciple those communities.

BOARDS AND COMMITTEES

As TRC's pastors are on the front lines, there are others working behind the scenes to help the kingdom and our churches become the hands and feet of Jesus. We have a mixture of Lay Leaders and Elders who give of their time to lead the conference.

BOARD OF DIRECTORS

A standing Board of Directors of not less than four members, giving due regard to clergy/lay balance are elected by the annual conference. It shall act as the standing Administrative Committee of the conference in the interim between annual conference sessions to care for routine business and items specifically delegated to it by the conference within the limits of the Book of Discipline. The conference Board of Directors shall give strategic planning attention to such ministries as world missions, Christian discipleship, church planting and social action. It may assign individuals, form task forces and create standing committees to carry out the ministries deemed appropriate for the health and growth of the church.

MINISTERIAL APPOINTMENTS COMMITTEE (MAC)

A standing Ministerial Appointments Committee (MAC) composed of the bishop as chair, the superintendent as vice chair, and one lay member are elected by the annual conference. An annual conference may, if it so desires, increase the number of members by electing an additional elder and an additional lay member. The annual conference may ask the Nominating Committee or the Administrative Committee to prepare nominations for election; however nominations must also be allowed from the floor. Elections may be for three-year terms with provision for rotation and continuity. When a new superintendent is elected, the immediate past superintendent may not serve on the Ministerial Appointments Committee for the succeeding year.

MINISTERIAL EDUCATION AND GUIDANCE BOARD (MEG)

A standing MEG, composed of the members of the Ministerial Appointments Committee and additional members as determined by the electing body. Such additional members may be elected to rotating three-year terms, and may not serve more

than nine consecutive years. Ex-officio members are excluded from term limits. Total membership of the board shall not exceed twelve nor be less than four members, with due regard to a proper division between laypersons and ministers. When a new superintendent is elected, the immediate past superintendent shall not serve on the board for the succeeding year. The board shall assist in recruiting personnel and shall be responsible to screen candidates for reception into the conference and/or for ordination. TRC has five regional MEGs that work with Local and Conference Ministerial Candidates to help them traverse the ordination requirements. We also have a MEG Coordinator, Tim Auw. He tracks LMC and CMC progress in their ordination journey. If you have a candidate that has expressed a calling to become a pastor, Tim is the person to contact to get them into the process.

FINANCE TEAM

Members of our Finance Team with not less than five members are elected by the annual conference and serve three-year terms. Its duties may include the preparation and supervision of the conference budget. It shall assist the superintendent in stewardship education and the promotion of the General Church Budget throughout the conference. The conference superintendents and treasurer shall be ex-officio members.

NOMINATING COMMITTEE

A standing Nominating Committee approved by the annual conference of not less than six members, giving consideration to equal representation of ministerial and lay members are elected to a one-year term. General considerations in the selection of the society Nominating Committee shall also apply to the annual conference. Representation by districts/regions or other appropriate distinctions shall be determined in advance by the conference body.

PROPERTY TEAM

The Superintendents appoint members of our Property Team to help churches with their buildings and property. They are available for consultations on construction, purchasing property, and upgrading existing buildings. Dan Lincoln is the Property Manager and should be your first call if you plan to renovate, buy, or build. We have a representative in each district to guide you in your property projects. Learning from experience, we discovered that having a Property Team helps alleviate many of the pitfalls of construction and purchasing property. It is TRC's policy to contact Dan Lincoln prior to purchasing a property or renovating an existing property. Together, you will create a plan of action to accomplish your goals.

THE LOCAL CHURCH REPORTS

The church is responsible for sending The Rive Conference and the Free Methodist denomination various reports throughout the year. We require, but are not limited to, the following:

FINANCIAL REPORTS

INCOME STATEMENT AND BALANCE SHEET

Year-end financials are due to the conference office by January 31.

BUDGET

Budgets are completed by churches at various times during the year. Please send the most recent Budget to the conference office after it is approved by the LBOA.

MONTHLY APPORTIONMENT WORKSHEETS

TRC assesses a 10% apportionment on the income of all Societies. We collect this a month in arrears. Your Treasurer will receive a worksheet that must accompany the monthly apportionment check. These checks are due on the 25th of the month following the receipt of the funds.

OTHER

HOUSING ALLOWANCE FORM

We've included a sample of a Housing Allowance Form. This is to be submitted to your LBOA annually. The submission and approval is to be noted in the official minutes of your church's Board meeting. The conference office does not need a copy of this form but should be kept in the church's files.

PENSION

Appointed pastors who work more than 25 hours a week are eligible to enroll in FMC's Defined Benefit Plan. Please visit <https://hr.fmcusa.org/eligibility-information> for more information. You must use the online portal to enroll into the plan <https://portal.nyhart.com/FreeMethodist/OnlineEnrollment/>

CHANGE OF STATUS FORM

As an appointed pastor to a Free Methodist church, you need to fill out a Change of Status form and send it to the HR department at the World Ministry Center. This can be done online at <https://my.nyhart.com/loginhome.aspx?returnsite=portal&ReturnUrl=%2fFreeMethodist%2fStatus%2f>. The Change of Status form will require a username and password. Active pension plan participants did receive notice of their login information in 2018 with their annual benefit statements, but we have not yet set up account login info for the individual churches. This form must be updated when a change in compensation or appointment is made.

ANNUAL CHURCH HEALTH CHECK UP

As a means of helping TRC give churches the tools they need to grow the kingdom, we ask that the LBOA and Pastor(s) fill out the Annual Church Check Up together. This report is reviewed by the MAC and the Superintendents.

ANNUAL PASTORS REPORT

For the same reasons as the Church Check Up, you will receive the Annual Pastors Report to complete. We value our pastors and know that they face many challenges. We want to provide the best support we can and this is one way we can see what is needed.

DELEGATES

Each year, churches are required to conduct annual society meetings to elect a delegate. The following is from FMC's Book of Discipline regarding how to calculate the number of church delegates to submit.

¶ 5010 B. *One lay delegate shall be admitted from each society. If there is more than one pastor in full membership appointed to a society, the society shall be entitled to one additional lay delegate for each additional pastor. A society that has more than 100 adult members, may elect an additional lay delegate; and for each additional 200 adult members, an additional lay delegate may be elected. The election of a delegate and any reserve delegate shall be by separate ballot and each shall require a majority vote of those present and voting.*

You will receive a request to provide contact information for your delegate(s) from the conference office. The delegate(s) will receive an invitation to participate in our conference committee elections in late May or early June. A seat at the annual conference is reserved for all delegates.

YEAR-END CHECKLIST

In the forth quarter of every year, TRC's Finance Manager sends to the church Treasurers a Year-End Checklist that has various deadlines that churches need to meet. This includes: TRC, FMC and IRS deadlines. This is extremely helpful as it offers a comprehensive list of everything you will need to accomplish by the end of the year and the first quarter of the coming year.

THE CURRENT

This is TRC's monthly newsletter. If you have not already done so, please sign up to receive it by clicking on the following link. **[SIGN ME UP.](#)**

TRC GENERAL CALENDAR

Over the course of a year, we have several deadlines that must be met. We make an effort to limit these reports, meetings, and tasks so that you have the time to do God’s work in your church and community. However, the things listed below are essential to the denomination and The River Conference.

We included some articles on time management for ministry leaders and pastors. These may prove helpful when developing your daily, weekly, monthly and even yearly calendar. Simply click on the clock to get you to the online article.

TRC MONTHLY COMMITTEE MEETINGS

Ministerial Appointments Committee (MAC)	1st Tuesday
Ministerial Education & Guidance Board (MEG)	1st Thursday
Finance Team	2nd Tuesday of Jan, Mar, May, Sep, Oct, Nov
Property Team	2nd Thursday
Board of Directors	3rd Thursday
Publication of <i>The Current</i> (TRC’s Newsletter)	3rd Thursday
Nominating Committee	4th Thursday of Feb, Mar, Apr, May

There are no committee meetings in July or December



LOCAL CHURCH & PASTOR DEADLINES

YOUR MONTHLY APPORTIONMENTS ARE DUE BY THE 25TH OF EVERY MONTH. Your church treasurer will receive the Apportionment Worksheet from TRC’s Finance Manager as a reminder to submit your tithe. Apportionments are one month in arrears, so January’s apportionment calculation is based on December’s receipts. There is a sample Apportionment Worksheet included in this document. This worksheet is available in Spanish and Swahili. Contact the conference office if you would like either of those translations.

The following gives a general overview of when things will happen throughout the year. You will receive an email with specific deadlines before each task is due. Please note that these dates are subject to change. We will attempt to give as much notice as possible if they do. Please share this with your Administrator and Treasurer so that they are aware of the deadlines as well.

January

1st Week

- ♦ Pastors enrolled in TRC Life/Disability Insurance Program must submit salary changes directly to Sally Trager at SallyTRC@outlook.com
- ♦ Any changes to employee compensation must be updated in your accounting system.

2nd Week

- ♦ Issue employee W-2s and vendor 1099s early in the month so corrections can be made before reports are sent to the Social Security Administration and IRS.
- ♦ Pastor salary changes effective January 1st must be received by FMC Human Resources so pension can be updated. This can be done online at portal.nyhart.com/FreeMethodist/Status. The Change of Status form will require a password and username. Active pension plan participants did receive notice of their login information in 2018 with their annual benefit statements, but FMC has not yet set up account login info for the individual churches.
- ♦ An invitation from TRC will be sent to all appointed pastors to complete our Pastor's Annual Report. The deadline for completion will be given at this time.

3rd Week

- ♦ Prior year-end Income Statement and Balance Sheet are due to the River Conference Office

4th Week

- ♦ An invitation from FMC will be sent to all lead pastors to enter the Annual Report information into their system. There are four different reports that must be completed: Church Finance & Organizational Data, Church Leadership Training, Membership & Attendance, Church Ministries, Outreach & Milestones, Church Property & Narrative Questions. They will give you the deadline for completion.
- ♦ An invitation from TRC will be sent to all lead pastors to complete our Annual Church Health Check-Up. The lead pastor, together with their LBOA, are to complete this report. The deadline for completion will be given at the time of the email.

31st

- ♦ Current year's Church Budget needs to be delivered to The River Conference Office via email or snail mail.
- ♦ If you haven't already completed this, prior year W-2 Payroll forms to employees and 1099 Misc. Income forms to vendors and contract employees need to be postmarked by the 31st.
- ♦ Prior year's Contribution Statements for anyone who donated money to your church need to be postmarked by the 31st of January
- ♦ Prior year W-2 and 1099 Summaries need to be sent to the Social Security Administration and IRS and postmarked by the 31st.

February

2nd Week

- ♦ Appointment confirmation is due to The River Conference Office .

March

3rd Week

- ♦ Delegate contact information is due to The River Conference Office .

June

1st Week

- ♦ Conference elections are held via an online vote.

4th Week

- ♦ Leadership Summit (Annual Conference) is the last Friday and Saturday of June. The location will vary from year to year.

October

1st Week

- ♦ Begin your church budgeting process for the next year
- ♦ Distribute the Ministerial Housing Allowance worksheet for all eligible pastors to complete for next year's Housing Allowance - must be approved by the LBOA

December

1st Week

- ♦ Order FREE payroll tax forms from IRS.gov

4th Week

- ♦ All current-year apportionments need to be received by the River Conference. If a month was missed or any donations were not included in the monthly apportionments previously sent, this is the time to shore up the tithe owed to TRC.

SPECIAL PROGRAMS OFFERED BY TRC

To fulfill our Mission and address the needs of our conference, we are constantly looking for different options to offer our pastors. Currently we have three:

- ♦ **PASTORAL RESIDENCY PROGRAM** This addresses the need for new pastors to gain practical experience by working with one of our local churches for a 12-months.
- ♦ **RIVER INSTITUTE** This is a comprehensive site where people who have a call to the pastorate can fulfill the necessary courses to become and ordained pastor in the Free Methodist denomination.
- ♦ **LIFE GIVING LEADERS TEAMS** Each TRC District has a Team of Teams comprised of pastors who meet each month and want to learn, love, and lead together.

Details on these programs are explained below. If you are interested in participating in any of these programs, please contact the Conference Office.

PASTORAL RESIDENCY PROGRAM



MISSION To mobilize leaders to fulfill their call through formalized church-based immersive experiences that equips, encourages, and emboldens leaders to serve in the next step of their journey.

DESCRIPTION River Conference Pastoral Residency is a 1-year training and empowering program aimed at leaders seeking broad-based experiences to fulfill their ministry calling. The training occurs at TRC local churches and affiliates, overseen by TRC pastors and leaders. Potential candidates include, but is not limited to, those called to pastoral ministry or church planting. The expectation is that residency graduates would serve at their Host Church, another TRC church, or begin a new work.

THE CORE CONTENT OF THE RESIDENCY

TRC's Pastoral Residency is based on the medical training model. In medical training models there is a mix of hands on training, didactic teaching, mentoring, and ongoing evaluations. The content and experiences can vary greatly depending upon the calling and the intended practice of the participant. Although there is flexibility in the scheduling, there are some core content that is foundational.

- ♦ Pastoral Formation and Professionalism
- ♦ Evangelism
- ♦ Discipleship Strategies and Practice
- ♦ Church and Organizational Administration
- ♦ Leadership and Team Building
- ♦ Biblical Preaching and Teaching

COOPERATIVE AGREEMENT

River Conference churches interested in hosting a resident will complete an application. A budget of expected costs for the church to implement the residency program will be developed by the Host Church. TRC will match the support to the Host Church up to \$10,000 per Resident Year. Budget expenses include stipend for the resident, housing costs, development of teaching materials, etc.

RECRUITMENT

- ♦ Applications will be handled directly from the Host Church.
- ♦ Invitations will be extended to leaders who have the potential to advance TRC's and the Host Church's current ministries or initiate new ones but lack the experience necessary to step into those roles.
- ♦ Applications are available to all TRC churches and will be on the River Institute's and TRC's web site.
- ♦ Decisions regarding who is chosen in the case of multiple applications is at the discretion of Host Church Residency Pastor.

CANDIDATE CRITERIA

- ◆ Must be a high school graduate and actively involved in a local church or college-based ministry.
- ◆ Must complete Resident Application and interview process via online or in-person.
- ◆ Must have thriving relationship with Jesus.
- ◆ Must pay travel costs to and from the program.
- ◆ Must be present for 48 of the 52 weeks of the residency year.

STRUCTURE

- ◆ The Resident is part of the local pastoral staff. They may have specific responsibilities (Assistant to the Youth Pastor, for example) or may be seen more generally as a Pastoral Resident.
- ◆ Twelve (12) 4-week learning models with a specific focus will be the required curriculum. There are recommendations for the foci, but the overall mix is dictated by the needs of the Resident and the needs of the Host Church.
- ◆ A Resident should expect to commit 30 hours per week. The schedule is determined by the Host Church and the Residency Pastor.
- ◆ Housing: Local Residents can live at home; non-local Residents would stay at a host home, if available, otherwise they are responsible for locating housing.
- ◆ Paid Resident Structure: students would receive a stipend that is determined by the Host Church.
- ◆ A Residency Pastor would lead the program and ministry supervision. The Residency Pastor is chosen by the Host Church.
- ◆ Resident will receive ongoing mentoring and develop ministry projects during the course of the residency.

SUPERVISOR STRUCTURE

- ◆ Host Churches would be responsible for developing and tailoring the curriculum for its Resident and develop training for staff who would oversee the resident over the year.
- ◆ The Residency Pastor of the Host Church would determine selection of other supervisors based on proven track record, capacity, availability, commitment to Free Methodism, and commitment to the internship program and mission.
- ◆ Residency Pastors would be required to attend annual training, with TRC providing travel expenses.

RESIDENT BENEFITS

- ◆ Experience incredible hands-on learning in a healthy church environment.
- ◆ Gauge skills, abilities, and interests through leadership training and assessments.
- ◆ Develop relationships for mentoring, recommendations, and references.
- ◆ Create possible future job placements.

HOST CHURCH BENEFITS

- ◆ Fresh ideas and insight from interns.
- ◆ Potential recruits for future ministry positions.
- ◆ Fulfill our calling to Mobilize and develop leaders and pastors.

RIVER CONFERENCE BENEFITS

- ◆ Denominational philosophy and values shared with a new generation of leaders.
- ◆ Leadership development of lead and staff pastors, church planters, and missionaries.
- ◆ This is a year-long Pastoral Residency Program. The Residency will be a full-immersion experience into lead/solo pastoral ministry. Working with the ministry teams at the sponsoring church, the Pastoral Resident will be exposed to and participate in all facets of day-to-day local church ministry.

We realize that every potential minister is uniquely called and gifted by God. Knowing this, we will do our best to shape this Residency Position in a way that highlights the applicants gifting, yet also gives a realistic experience of the life and ministry of a lead pastor.

RIVER INSTITUTE

VISION To be an organization devoted to equipping the leaders of TRC through educational offerings, training opportunities, and ordination coursework to the Glory of God.

MISSION Educate Leaders through conference, resource materials, and coaching; Equip Leaders through specific trainings including church planting training; Empower Leaders who desire ordination in the Free Methodist Church through providing essential courses, ministry assessments, and coaching.



Currently, there are many different offerings for leadership development within TRC. Due to the tremendous geographic and language challenges, courses can be redundant or inaccessible. The River Institute is a means for organizing all of the coursework, training, and coaching into a single vehicle.

The River Institute organizes the educational offerings so that the essential courses for ordination, are offered regularly in multiple languages using online, hybrid, and face-to-face coursework. Instead of each region trying to find someone to teach History and Polity, the River Institute developed a schedule that is posted online. With the use of technology, we offer courses by the best and brightest all over the conference and denomination. Additionally, for those with language limitations, it is almost impossible to find someone teaching courses in their native language.

The River Conference has partnered with Asbury Theological Seminar to provide a platform for the River Institute. This partnership delivers the theological training. In general, each Institute contains five Modules, and Asbury Seminary will grant a non-degree certificate for completion:

1. FM History and Polity
2. Wesleyan Theology
3. Church Administration
4. Homiletics and Hermeneutics
5. Pastoral Counseling and Self-Care

EXPECTED LEARNING OUTCOMES

Wholeness is pursued, not a truncated understanding of the gospel and that the five core freedoms of Free Methodism are grasped - these being:

1. Freedom of all races to worship together in unity.
2. Freedom of women and men to be treated with equal respect regarding the use of their gifts equally in the church, in the home, and in the world.
3. Freedom of the poor to be treated with dignity in the church, and with justice in the world.
4. Freedom of the laity and clergy to be given equal authority and decision-making positions within the church.
5. Freedom of the Holy Spirit to inspire our worship.

COST

There is a nominal cost to participate in the River Institute of \$1000 to complete the courses listed above.

LIFE GIVING LEADERSHIP



A concept developed by Spiritual Leadership, Inc. (SLI) was adapted to our Life-Giving Leadership groups. In 2019 the Superintendents introduced the District Leaders to the concept of living the L3 culture. They spent 12 months Loving, Learning and Leading together as a District Leader Team. In 2020, each District Leader began the process with the pastors in their region.

SLI's Unique Design comes from the integration of the spiritual principles with leadership principles:

- ◆ There is lots of information around Leadership Principles
- ◆ There is lots of information around Spiritual Principles
- ◆ There is not much information around the combining these two to create SLI's Unique Design on Spiritual Leadership being made up of both of these.
- ◆ This combination fully lived out through the L3 Culture gives birth to Generative Ministry.

SLI is about building generative ministries that grow and multiply. Generative ministries gather energy as they grow and multiply. They generate energy and transfer values through relationships. Generative ministries do not require a constant inflow of energy from external sources, and are about living into and implementing adaptive change.

TRC is kingdom focused. We want to see the communities throughout the conference be transformed through the local church. As you become a part of The River Conference, you will be invited to join the district team of teams.



THE NEXT SEVERAL PAGES ARE EXAMPLES OF THE FORMS
MENTIONED IN THIS DOCUMENT.



The River Conference
of the Free Methodist Church

MINISTERIAL HOUSING ALLOWANCE FORM

Ordained, commissioned or licensed ministers are permitted to exclude from their church income a "housing allowance" designated by their employing church, to the extent that the allowance is used to pay housing expenses. To assist the church in designating an appropriate amount, please estimate on this form the housing expenses you expect to pay.

Items that may be included in estimating a housing allowance can be:

- ◆ Down payment on home
- ◆ Mortgage payments to purchase or improve your home
- ◆ Real estate taxes
- ◆ Property insurance
- ◆ Structural repairs and remodeling
- ◆ Improvements
- ◆ Miscellaneous

As a qualified pastor, I designate \$_____ for my annual housing allowance. It is my responsibility to notify the church board in the event that this estimate proved to be materially inaccurate during the year.

The entire housing allowance designated by the church is not necessarily nontaxable; rather it is nontaxable for income tax purposes only to the extent that it does not exceed my actual housing expenses.

The Local Church Board of Administration has approved the Housing Allowance for the pastor listed below with a vote on _____.

Signature of Board Member

Signature of Qualifying Pastor

Print Name

Print Name

Date

Date



The River Conference
of the Free Methodist Church

CONFERENCE APPORTIONMENT INVOICE

MONTH

(Check the appropriate month)

- | | | |
|---|---|--|
| <input type="checkbox"/> January (based on December's receipts) | <input type="checkbox"/> June (based on May's receipts) | <input type="checkbox"/> October (based on September's receipts) |
| <input type="checkbox"/> February (based on January's receipts) | <input type="checkbox"/> July (based on June's receipts) | <input type="checkbox"/> November (based on October's receipts) |
| <input type="checkbox"/> March (based on February's receipts) | <input type="checkbox"/> August (based on July's receipts) | <input type="checkbox"/> December (based on November's receipts) |
| <input type="checkbox"/> April (based on March's receipts) | <input type="checkbox"/> September (based on August's receipts) | |
| <input type="checkbox"/> May (based on April's receipts) | | |

Church Name _____

TOTAL Monthly Receipts

(Includes all offerings, pass through funds, rental funds, gifts, missions giving, capital campaigns, & other miscellaneous income)

A \$ _____

Less Authorized Deductible Items:

Global Missions Outside of the Local Church (\$ _____)

Building Fund/Capital Campaign (\$ _____)

Pass Through Funds (\$ _____)

Total of Above Deductible Items B (\$ _____)

Net Receipts (Line A minus Line B) C \$ _____

Conference Tithe Formula Amount (multiply 0.10 by Line C) D \$ _____

Conference Tithe (Line D) due by the 25th of the current month

PLEASE REMIT TO: THE RIVER CONFERENCE
ATTN: Sally Trager
PO Box 280942
Lakewood, CO 80228

If you have questions please contact Sally Trager at SallyTRC@Outlook.com or 303.520.3209



The River Conference
of the Free Methodist Church

PASTOR INFORMATION SHEET

As Pastors are appointed to your church, we need the following information sent to the conference office.

LEGAL NAME _____ SPOUSE _____

NICK NAME _____ SPOUSE _____

CHURCH _____ MINISTRY ROLE _____

HOME ADDRESS _____

EMAIL ADDRESS _____

MOBILE PHONE _____

BIRTH DATE _____ ANNIVERSARY _____

EMERGENCY CONTACT _____ PHONE # _____

CHILDREN (NAMES & AGES) _____

**UNITED HERITAGE LIFE INSURANCE COMPANY**

P.O. BOX 7777 | MERIDIAN, IDAHO 83680-7777
Phone Number: 800-657-6351
www.unitedheritage.com

Group Insurance Beneficiary Form

Please fill out Sections 1-6 for personal information on the employee.

1. Employee's Full Name		Date of Birth (Month/Day/Yr.)	
Address (Including City, State & Zip Code)		Group Number	
2. Name of Employer	Employee Job Title	Full-Time Employment (Month/Day/Yr.)	Hours Worked Per Week
3. Male <input type="checkbox"/> Female <input type="checkbox"/>	4. Social Security Number	5. Gross Monthly Salary	

**Your primary beneficiary will receive your death benefit in the event of your death.
The contingent beneficiary will receive your death benefit if the primary beneficiary is no longer living.**

	<u>Yes</u>	<u>No</u>		<u>Yes</u>	<u>No</u>
6. Employee Life Insurance.....	<input type="checkbox"/>	<input type="checkbox"/>	Short Term Disability Insurance.....	<input type="checkbox"/>	<input type="checkbox"/>
Dependent Life Insurance.....	<input type="checkbox"/>	<input type="checkbox"/>	Additional Buy-Up STD Plan.....	<input type="checkbox"/>	<input type="checkbox"/>
Number of Eligible Dependents Including Spouse _____			Long Term Disability Insurance.....	<input type="checkbox"/>	<input type="checkbox"/>
Supplemental/Voluntary Group Life Insurance....	<input type="checkbox"/>	<input type="checkbox"/>	Additional Buy-Up LTD Plan.....	<input type="checkbox"/>	<input type="checkbox"/>
Voluntary Accidental Death & Dismemberment ..	<input type="checkbox"/>	<input type="checkbox"/>			
<input type="checkbox"/> Employee Only					
<input type="checkbox"/> Family					
Amount Requested \$ _____ (\$10,000 increments to a max of \$300,000)					

NOTE: EVIDENCE OF INSURABILITY MAY BE REQUIRED.

7. Primary Beneficiary's Last Name	First	Middle Initial	Relationship to You
Full Address of Beneficiary			Phone
Contingent Beneficiary's Last Name	First	Middle Initial	Relationship to You
Full Address of Contingent Beneficiary			Phone

8. Unless otherwise provided herein, Beneficiaries designated to share proceeds shall share equally and the share of any Beneficiary who does not survive me shall be paid to the Contingent Beneficiary. If no Beneficiary survives me, the payment shall be made according to the terms of the policy, subject to revocation by me by written notice to my employer. I request the insurance provided by my employer's group insurance plan(s), and authorize the required deduction, (if any) from my wages.

United Heritage Life Insurance Company assumes no responsibility for the beneficiary designation complying with any community property laws relating to the designation. Community property states include: Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington and Wisconsin.

Date Signed _____ Employee Signature _____