

THE RIVER CONFERENCE



CHURCH PROFILE

LOCAL CHURCH PROFILE

(Items 1-6 to be completed by the pastor/delegate/office staff. Please estimate statistical information that is not readily available)

Name of Church

Date

Physical Address

Mailing Address (if different than above)

Church Website

Church Phone #

Contact Person

Phone

Email Address

1 PEOPLE INFORMATION

MEMBERSHIP

Total Membership (Full, Preparatory, Junior) _____

Number of new members in the past five years _____

Number of families in your church directory/mailling list _____

AVERAGE WEEKLY ATTENDANCE

Morning Worship _____

Sunday School _____

Mid-week programs (include small groups) _____

Sunday Evening _____

AGE DISTRIBUTION OF MEMBERS AND ADHERENTS

Children (birth - 12) _____

Youth (13 - 17) _____

College and Career Singles (18 - 25) _____

Young Adults (18 - 30) _____

Middle Adults (31 - 45) _____

Older Adults (46 - 60) _____

Senior Adults (over 60) _____

OCCUPATION OF PRIMARY INCOME PROVIDER (ACTIVE OR RETIRED)

(Please indicate the number of persons per category.)

_____ Agriculture

_____ Business

_____ Clerical Other

_____ Construction

_____ Education

_____ Food Services

_____ Government

_____ Health Care

_____ Manufacturing

_____ Professional

_____ Other

_____ Unknown

EDUCATION OF ADULT MEMBERS AND ADHERENTS

(Please indicate the number of persons per category.)

_____ Public School

_____ High School

_____ Some University/College

_____ Bachelor's Degree

_____ Master's Degree

_____ Doctorate

2 FACILITY INFORMATION

CHURCH BUILDING

Type of Construction

Brick Veneer

Frame

Masonry

Other

Age _____ years

Insured Value \$ _____

State of Repair _____

Mortgage

Yes

No

If Yes, Value of Mortgage \$ _____

Seating capacity of the Sanctuary _____ Fellowship Hall _____

Number of Sunday School Rooms _____

Do the facilities include?

Check all that apply

- Recreational Facilities Please list _____
- Business Office
- Pastor's Study
- Other Offices Please list _____
- Library

Are there plans for expansion or relocation? Yes No
If Yes, please explain.

OTHER BUILDINGS / PROPERTY

Is the parsonage provided Yes No
If Yes, please provide a description.

Are there other facilities maintained by the congregation? Yes No
If Yes, please provide a description.

3 COMMUNITY INFORMATION

POPULATION

Population of city, town or ministry area of the church _____

Growth Expectation Declining Stable Growing

PRINCIPAL EMPLOYERS / INSTITUTIONS

Type of businesses

Educational Institutions University College Trade School

NEIGHBORHOOD / COMMUNITY

Please describe the neighborhood where the church is located check all that apply)

- | | | |
|--------------------------------------|--|-------------------------------|
| <input type="checkbox"/> Old | <input type="checkbox"/> New | <input type="checkbox"/> Both |
| <input type="checkbox"/> Residential | <input type="checkbox"/> Commercial | <input type="checkbox"/> Both |
| <input type="checkbox"/> Owned homes | <input type="checkbox"/> Rentals | <input type="checkbox"/> Both |
| <input type="checkbox"/> Apartments | <input type="checkbox"/> Single Family | <input type="checkbox"/> Both |

Multicultural Yes No

Are the church people involved in community life? Yes No

List organizations and activities that are supported by the church people? _____

4 ORGANIZATION AND ADMINSTRATIVE STRUCTURE INFORMATION

- | | YES | NO |
|---|--------------------------|--------------------------|
| Is the membership list current? | <input type="checkbox"/> | <input type="checkbox"/> |
| Has the church adopted a current ministry plan? | <input type="checkbox"/> | <input type="checkbox"/> |
| Does the church operate under an approved budget? | <input type="checkbox"/> | <input type="checkbox"/> |
| Are there scheduled written reports of expenses and income? | <input type="checkbox"/> | <input type="checkbox"/> |
| Are there published annual reports to the congregation? | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the pastors cabinet active and effective? | <input type="checkbox"/> | <input type="checkbox"/> |

5 PERSONNEL EMPLOYED

Please list all full time and part time paid (or appointed) staff

NAME	POSITION	FULL TIME	PART TIME
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>

6 PASTORAL FINANCIAL SUPPORT

Please Use Current Annual Amounts

INCOME PACKAGE

Base Salary \$ _____

Housing Allowance \$ _____

Life/Dental/LTD Package \$ _____

Automobile Allowance \$ _____

Other Allowances \$ _____

Other \$ _____

\$ _____

ALLOWED DAYS AWAY (ANNUALLY)

_____ Vacation Days _____ Family Camp _____ Conference/Seminary Days

_____ Ministry/Mission Days Ministry in other churches _____ Bereavement Days State Policy

CHURCH FINANCIALS

Please enclose the last three years of the FMC Annual Reports, Profit / Loss Reports, and Balance Sheets.

(ITEMS 7 - 12 TO BE COMPLETED BY THE LOCAL BOARD MEMBERS)

7 INTERNAL RELATIONSHIPS AND MORALE

Are there problems or tensions? Yes No
Please explain

8 PASTORAL RELATIONS

How long have previous three senior pastors served?

1. _____ # of Years Served
Name
2. _____ # of Years Served
Name
3. _____ # of Years Served
Name

Under what conditions did they leave?
Please explain the feelings. Use additional paper, if necessary.

Has the church been divided over pastoral leadership in recent years?
Please explain. Use additional paper, if necessary.

9 PASTORAL LEADERSHIP INTERESTS

Check the three most important.

- | | | |
|---|---|---|
| <input type="checkbox"/> Biblical Preaching | <input type="checkbox"/> Youth Ministry | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Community Outreach | <input type="checkbox"/> Sr. Adult Ministry | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Administration | <input type="checkbox"/> Leadership | <input type="checkbox"/> Stewardship Emphasis |
| <input type="checkbox"/> Prayer Leadership | <input type="checkbox"/> Visitation | <input type="checkbox"/> Singles Ministry |
| <input type="checkbox"/> Membership Growth | <input type="checkbox"/> Counseling | <input type="checkbox"/> Missions |
| <input type="checkbox"/> Other _____ | | |

10 WORSHIP STYLE

Check what best describes the preferred worship style of the congregation.

- | | | |
|---------------------------------------|---|-----------------------------------|
| <input type="checkbox"/> Contemporary | <input type="checkbox"/> Traditional Free Methodist | <input type="checkbox"/> Informal |
| <input type="checkbox"/> Charismatic | <input type="checkbox"/> Liturgical | <input type="checkbox"/> Other |

11 CONGREGATIONAL PRIORITIES

The 80 words and phrases listed below help define a congregation's ministry. PLEASE CHECK THE 20 WORDS OR PHRASES WHICH MOST CLEARLY IDENTIFY YOUR CONGREGATION'S PRIORITIES. It is important that you do not circle more than 20 words or phrases. You will have to make some choices.

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Altar Services | <input type="checkbox"/> Athletic Teams | <input type="checkbox"/> Bible Studies | <input type="checkbox"/> Advertise Services |
| <input type="checkbox"/> Attendance | <input type="checkbox"/> Budget of Expenses | <input type="checkbox"/> Celebrations | <input type="checkbox"/> Family Activities |
| <input type="checkbox"/> Campaigns | <input type="checkbox"/> Ministry Plan | <input type="checkbox"/> Communion | <input type="checkbox"/> Sense of Belonging |
| <input type="checkbox"/> Cantatas | <input type="checkbox"/> Conventions | <input type="checkbox"/> College Scholarship | <input type="checkbox"/> Altar in Sanctuary |
| <input type="checkbox"/> Christmas Specials | <input type="checkbox"/> Friendships | <input type="checkbox"/> Good Records | <input type="checkbox"/> Easter Programs |
| <input type="checkbox"/> Conferences | <input type="checkbox"/> Baptismal Services | <input type="checkbox"/> Worship Team | <input type="checkbox"/> Choir Music |
| <input type="checkbox"/> Fellowship Dinners | <input type="checkbox"/> Discipleship Training | <input type="checkbox"/> Evangel Preaching | <input type="checkbox"/> Clerical Staff |
| <input type="checkbox"/> Group Retreats | <input type="checkbox"/> Expository Preaching | <input type="checkbox"/> Faith Promise | <input type="checkbox"/> Faithful Tithers |
| <input type="checkbox"/> Hymn Singing | <input type="checkbox"/> Small Groups | <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Hymnals |
| <input type="checkbox"/> Memorials | <input type="checkbox"/> Inspired Preaching | <input type="checkbox"/> Telephone Visits | <input type="checkbox"/> Pastors Classes |
| <input type="checkbox"/> Personal Evangelism | <input type="checkbox"/> Parsonage | <input type="checkbox"/> Scripture Music | <input type="checkbox"/> Hospital Visiting |
| <input type="checkbox"/> Piano/Organ | <input type="checkbox"/> Sanctuary Drama | <input type="checkbox"/> Sense of Community | <input type="checkbox"/> Memory Verses |
| <input type="checkbox"/> Public Praise | <input type="checkbox"/> Pastoral Care | <input type="checkbox"/> Prayer Meetings | <input type="checkbox"/> Friend Day |
| <input type="checkbox"/> Public Prayer | <input type="checkbox"/> Pot Luck Dinners | <input type="checkbox"/> Guest Groups | <input type="checkbox"/> Mission Convention |
| <input type="checkbox"/> Spiritual Nurture | <input type="checkbox"/> Prison Ministry | <input type="checkbox"/> Sunday School Teachers | <input type="checkbox"/> Testimonies |
| <input type="checkbox"/> Sunday School Picnics | <input type="checkbox"/> Sunday School Classes | <input type="checkbox"/> Radio/TV Program | <input type="checkbox"/> Faithful Ushers |
| <input type="checkbox"/> Training Seminars | <input type="checkbox"/> Stewardship Plan | <input type="checkbox"/> Special Music | <input type="checkbox"/> Social Activities |
| <input type="checkbox"/> VBS in Summer | <input type="checkbox"/> Mission Teams | <input type="checkbox"/> Christian Camping | <input type="checkbox"/> Relationship |

12 PROFILE OF THE "IDEAL PASTOR"

Once you have completed the self study it is good to determine, in general terms, the profile of the pastoral leader who would best meet the needs of the congregation at this time. For example, you might determine that the church would prosper with a recent seminary or college graduate who has lots of ideas and energy for creative ministries. Or, you may determine that the needs of the congregation require the expertise of a pastor who has a proven track record of conflict resolution, church re-development or some other skill. Be creative in the description of the "ideal pastor" to assist the ministerial appointments committee in their work.
